

## Ebor Vale Riding Club

### Equality Policy

Ebor Vale Riding Club takes equality very seriously

The Club is fully committed to the principles of equality

The Club believes that everyone, regardless of background, race, gender, age, physical ability, sexual orientation, culture or belief should have the same opportunities to take part in equestrian activities and enjoy horses

The fundamental principles the Club works to are:

- To ensure that all people, irrespective of race, gender, ability, ethnic origin, social status or sexual orientation, have equal opportunities in equestrianism at all levels and in all roles
- To educate and guide our members on the ownership, adoption and implementation of our Equality Policy
- To raise awareness of equality through the implementation of the policy
- To monitor, review and evaluate progress in achieving the stated aims and objectives

The Club will ensure that the committee recruitment and selection procedures are fair and transparent, and that they meet the appropriate constitution requirements