

Ebor Vale Riding Club (EVRC)

Code of Conduct: Club Officials, Volunteers, Coaches and Instructors

As a Club Official, volunteer, coach or instructor for Ebor Vale Riding Club (EVRC) the club would like you to:

- Implement the club's Safeguarding policy and procedures
- Report any concerns about or allegations of abuse or poor practice to the Club Safeguarding Officer
- Listen to any concerns that parents or young people might have
- Do not engage in any behaviour that constitutes any form of abuse
- Respect your position of trust and maintain appropriate boundaries and relationships
- Keep coaching, first aid and safeguarding training up to date where necessary
- Respect children's trust and rights whilst being honest and open with them
- Do not discriminate against anyone, regardless of gender, race, sexual orientation or ability
- Administer first aid if an injury occurs and call for help when necessary
- Use constructive and positive methods of developing skills, without humiliating or harming them
- Abide by the club's other policies (available on the EVRC website)
- Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst young people
- Lead by example
- Develop positive relationships with parents/carers and keep them updated of their child's development/progress where appropriate
- Help make the club a friendly and welcoming place to be

As a Club Official, volunteer, coach or instructor EVRC understands you have the right to:

- Enjoy the time you spend with the club and be supported in your role
- Be informed of the club's safeguarding procedures and what you need to do if something isn't right
- Have access to ongoing training and support where necessary
- Be listened to
- Be involved and contribute towards decisions that affect the club
- Be respected and treated fairly
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- Be protected from physical or emotional abuse from children or parents and be supported to resolve conflict