

Ebor Vale Riding Club (EVRC)

Anti-Bullying Policy

Ebor Vale Riding Club (EVRC) will:

- Recognise its duty of care and responsibility to safeguard all participants from harm
- Promote and implement this anti-bullying policy
- Seek to ensure that bullying behaviour is not accepted or condoned
- Require all members of the organisation/club to be given information about this policy
- Take action to investigate and respond to any alleged incidents of bullying
- Encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct to address bullying
- Ensure that coaches are given access to information, guidance and/or training on bullying

Each participant, coach, volunteer or official will:

- Respect every child's need for, and rights to, a play environment where safety, security, praise, recognition and opportunity for taking responsibility are available
- Respect the feelings and views of others
- Recognise that everyone is important and that our differences make each of us special and should be valued
- Show appreciation of others by acknowledging individual qualities, contributions and progress
- Be committed to the early identification of bullying, and prompt and collective action to deal with it
- Ensure safety by having rules and practices carefully explained and displayed for all to see
- Report incidents of bullying they see – by doing nothing you are condoning bullying

Bullying:

- All forms of bullying will be addressed
- Everybody in the club has a responsibility to work together to stop bullying
- Bullying can include online as well as offline behaviour
- Bullying can include: - physical pushing, kicking, hitting, pinching, name calling, sarcasm, spreading rumours, persistent teasing and emotional torment through ridicule, humiliation or the continual ignoring of individuals, posting of derogatory or abusive comments, videos or images on social network sites, racial taunts, graffiti, gestures, sectarianism, sexual comments, suggestions or behaviour, unwanted physical contact
- Children with a disability, from ethnic minorities, young people who are gay or lesbian, or those with learning difficulties are more vulnerable to this form of abuse and are more likely to be targeted

Support to the child, young person or adult at risk:

- EVRC will support the child, young person or adult at risk and will give assistance to uphold their right to enjoy their sport and thrive in a safe environment which allows their healthy development
- Potential barriers to talking (including those associated with disability or impairment) need to be identified and addressed at the outset
- Anyone who reports an incident of bullying will be listened to carefully and be supported
- Any reported incident of bullying will be investigated objectively and will involve listening carefully to all those involved
- Support to the parents/guardians:

Parents/guardians should be advised on the club's bullying policy and practice

- If the individual involved in any incident of bullying is considered to be at risk or is under 18 years of age then matters will be discussed with the individual's parent(s) or guardian
- They will be consulted on actions to be taken for both parties in terms of dealing with the matter and steps that will be taken to prevent it reoccurring

